



# ayla inc.

## Position Description- Mentors

### General Details

Job Title	Mentor
Program	Support Work
Award	Social, Community, Home Care and Disability Services Industry Award 2010
Level	
Reports to	Team Leaders
Type of Employment	Casual

### Position Overview

Mentors work a rotating roster which includes, afternoon, night, and weekend work.

Primary responsibilities of this role include supporting people with disability to mobilise their NDIS Plan. This role can involve manual handling, community access, transportation, personal care, and companionship. The role requires mentors to implement a person-centred approach, be energetic and excited to make a difference in peoples' lives.



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## Essential Duties and Responsibilities

- Assistance with participants daily living (including personal care) in an individual or group and shared living arrangement
  - Assisting participants with Community access and transport
  - Maintaining and monitoring and reviewing person-centred goal plans
  - Implementing individual goal plans
  - Implementing behaviour support plans (where appropriate training provided)
  - Undertaking participant risk assessments
  - Documentation and progress note keeping
  - Ensuring a safe environment for both mentors and participants
  - Comply with the NDIS code of conduct
  - A commitment and service orientation to quality participant service and continuous improvement
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## Skills and Experience

### **Essential**

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A current First Aid certificate and CPR certificate or willingness to obtain

An NDIS worker screening check or transitional agreement

An international police check (where applicable)

Current Working With Children check

Current Drivers Licence with comprehensive insurance

NDIS Worker Orientation Module certificate of completion or willingness to obtain



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Previous training and experience working with participants with disabilities and knowledge of delivering person- centred care

Access to a reliable vehicle with full comprehensive insurance

Strong verbal and written communication skills

A flexible availability that includes, afternoon, night, and weekend work